

Wednesday, March 27, 2019

Meeting held upstairs of Masjid

Minutes for Joint Majlis Ash-Shura and Board of Directors Meeting

Majlis Ash-Shura Attendees: Brother Mohammed Shams, Bro. Moahad Dar, Bro. Saed Awadallah, Bro. Eslam El Zohery

Board of Directors Attendees: Bro. Abdel Abdel-Rahman, Bro. Afsaruddin Ahmed Farhad, Bro. Nihal Mustafa, Sr. Noria Namaz

The meeting started at 6:45. Bro. Abdel-Abdel Rahman declined leading the meeting. The meeting was led by the Chair of the Majlis ash-Shura, Bro. Mohammed Shams

The meeting was called by the Chair of the Majlis Ash-Shura to discuss an event that happened during Jumua service on March 22, 2019. He wanted the two boards to meet and decide on any action that needs to be taken to prevent such incidents from reoccurring.

Abdulrahim Namaz, the parking director, called a tow truck to have Asif Dhaher removed from the parking lot due to parking in a no parking zone. While addressing Asif Dhaher, the parking director noticed he had an assault rifle in his car. It was stated that the tow truck driver called the police and several police cars arrived. The members felt that a Majlis Ash-Shura person should have been notified before the police was called.

The following issues were discussed:

- The attendees agreed that we have security issues. One large issue was not posting in a clear language all rules of conduct.
- These rules must be posted and enforced
- It was acknowledged that Bro. Abdulrahim Namaz was instrumental in getting the Fire Chief to come and do an informal inspection of the building. Consequently, Exit signs were placed over doors and signs were placed showing where to exit in an emergency
- There was a discussion on how he was appointed as the Security person and it was noted he was appointed by a previous Majlis though there is no documentation to show who and when.
- It was discussed that Asif Dhaher should not have brought firearms on Masjid property. It was indicated that he did inform the police of his plans to come armed to safeguard the people.

The following points were agreed upon:

1. No one except a Majlis ash-Shura member or a Board of Director will have the right to call the police unless threatened or an emergency
2. Hiring an off-duty police officer for 2 hours to assist with the parking on Jumua
3. Abdulrahim Namaz and the person already assisting him will continue directing the parking with the off-duty police officer.
4. The off-duty police officer will be paid \$50 an hour and may start this Friday. It was not discussed how the other assistant will be paid.

5. The off-duty police officer will have authority to call a tow truck for anyone not obeying parking rules
6. No one is assigned for security
7. Abdulrahim Namaz may continue opening the Masjid in the morning and locking up after Isha. It was suggested to hire a Custodian for this task
8. The sign stating, "Illegally parked cars will be towed", is to be replaced
9. A camera surveillance system will be in operation soon. Only Majlis Ash-Shura members will have keys to any room the surveillance equipment is kept
10. No firearms of any kind will be allowed on the Masjid property. Anyone having a gun in their car must park on the street. This will be announced at the next Jumuah service
11. Check liability insurance policy to see how it states handling fire arms
12. No signs will be allowed unless approved by Majlis Ash-Shura. Exceptions can be help wanted signs or event signs
13. Abdulrahim Namaz may continue giving the Adhan and Iqama for Fajr and Isha salat.
14. Abdulrahim Namaz may no longer assign who will lead the salah
15. The Broadcast System may be used to announce who's making the Adhan and Iqama

The Majlis will send a letter to both Abdulrahim Namaz and Asif Dhafer concerning decisions made at this meeting.

All rules of conduct and parking regulations will be posted in both prayer areas.